

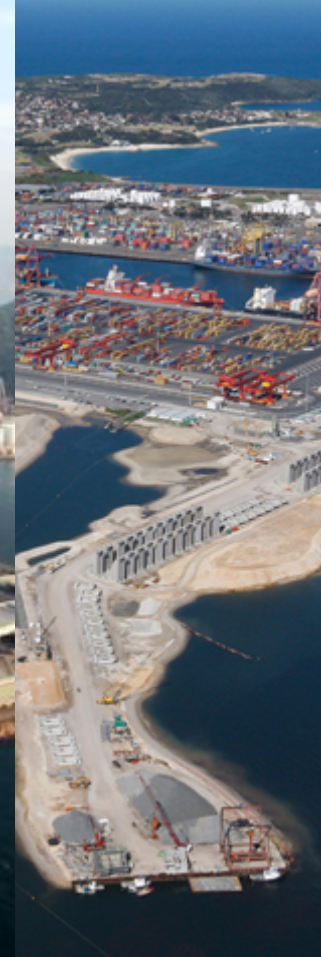


*Mapping the Intersections Between
International Development and Private
Sector CSR Initiatives*

AECOM

Who We Are

AECOM is a global leader in providing fully integrated professional, technical and management support services for a broad range of market sectors.



AECOM Today

\$19 billion US During the 12-month period ending March 31, 2015

100,000 Global employees in approximately 150 countries

#1 *Engineering design firm by revenue in Engineering News-Record magazine*

Global footprint to deliver services to our 25,000 clients and support multinational clients anywhere in the world.

Agenda

1. AECOM International Development Initiatives

2. AECOM Private Sector CSR Initiatives

3. Intersection of Opportunities



AECOM – An Internal Discussion & Value Enhancement

Our Vision: To become the world's leading fully integrated infrastructure firm.

Professional Technical Services

Facility, Infrastructure and
Technical Management Solutions



- Consulting Engineering
- Engineering and Integration (including Design/Build Services)
- Scientific and Professional Services

International Development

International Development
Solutions



- Business climate and trade competitiveness
- Crisis response and stabilization
- Democracy and governance
- Value chain competitiveness
- Public policy and economic institutions

Environmental Services

Serving the business asset life cycle



- Water, Environment, Energy and Climate Change
- Impact Assessment & Permitting
- Community Engagement & Wellbeing Framework
- Remediation and Reclamation

Two Aspects of Responsible Development Affecting Policies & Projects



DO NO HARM

- Mandatory
 - Comply with the Law
 - Respect Human Rights
 - Respect International Norms of Behavior
 - Due Diligence



DO GOOD

- Voluntary
 - Social License
 - Community Expectations
 - Corporate Values
 - Sphere of Influence—promote good

AECOM – International Development

Our mission is to support countries, communities and businesses to respond to the extraordinary challenges of today's interconnected and fast-paced international environment and take advantage of the unprecedented opportunities it presents.

Core expertise includes:

- Public Policy and Economic Institutions
- Business Climate and Trade Competitiveness
- Democracy and Governance
- Humanitarian Response and Stabilization
- Water, Environment and Energy
- Industrial and Commercial Area Development



Over 10,000 Associated Global Development Consultants

International Development Representative Programs



USAID Public Policy Program, Colombia – Supports policies that strengthen state presence, improve service delivery and generate sustainable income opportunity.



USAID Sudan Transition and Conflict Mitigation Initiative (STCM) – Works with the people of Sudan toward a peaceful, stable future.



USAID Stability in Key Areas (SIKA) East and West, Afghanistan – Promotes stabilization in key areas by supporting the Afghan government to implement community-led initiatives.



USAID Climate Change Adaptation Project Preparation Facility for Asia (ADAPT-Asia) – Assists governments to access climate change adaptation funds and accelerate investments.



USAID Southern Africa Trade Hub (SATH) – Increases international competitiveness, intra-regional trade and food security in the Southern African Development Community region.



USAID Southeast Asia Environmental Cooperation Program (ECO-Asia) – Assisted eight countries in Southeast Asia to deliver safe drinking water and sanitation services to poor communities.



USAID Côte d'Ivoire Transition Initiative (CITI) – Supports reconciliation and government capacity in Côte d'Ivoire.



USAID Egyptian Decentralization Initiative (EDI) – Promoted legal, administrative and fiscal conditions for decentralization in Egypt.

Our work improves quality of life for people and their communities.

Private Section CSR - Defining the Basic Deal

Companies' interests in changing projects and policies to meet community interest

Communities' interest in influencing Project design

Communities' interest in influencing Policy

Communities' interest in influencing Project design

Permitting

Construction

Operations

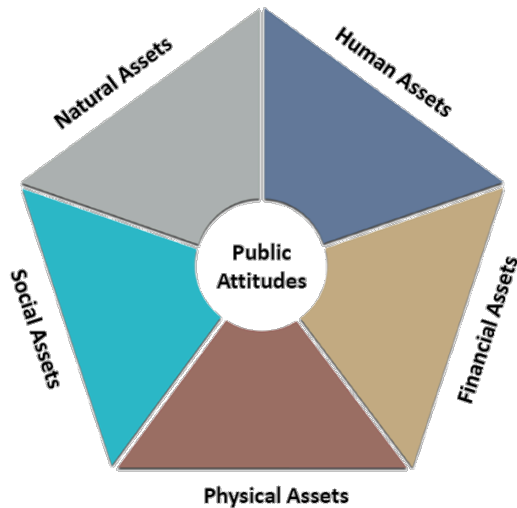
Reclamation



Key Transitions affecting both companies & communities

Improving the basic deal – Sustainable Livelihoods

Community Well Being Framework



- AECOM Design
- Based on DFID Sustainable Livelihoods Framework
- Supported by ICMM

Community Sustainability Livelihood Indicators (CSLI)



- Robust Community Engagement Program
- Begin with the end in mind - Policies & Projects
- Local Community Leaders key to establishing and monitoring CSLI
- The identification of needs greater than what private sector policy and project can affect.

Changing Policies & Projects Based on CSLI



Project Design

- Early community engagement to affect project design
- Shared infrastructure

Policy Design

- Rights based
- Employment
- Environment (EMS)
- Supply Chain
- Local Partnerships

Intersections of Opportunity

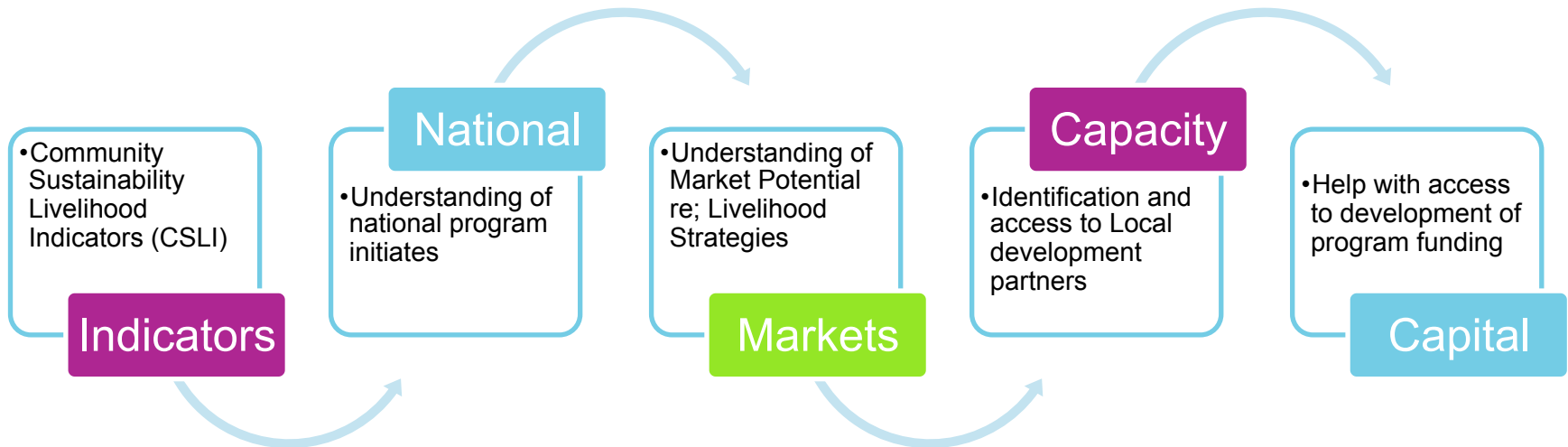
Alignment



Partnering



Sustainable



One Team. One Mission.



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150

Serving clients in over 150 countries

450+

Offices around the world

100K

Dedicated global professionals

\$19B

Revenue reported March 2015