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Managing Risk through Transparent Engagement

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Stakeholder Related Risks

- Opposition to planned or actual land use (blockades, protests)
- Loss of partners (community organizations, suppliers, local government, civil society, potential employees)
- Grievances
- Disputes that require third-party or legal mediation
- Inability to solve problems with internal expertise

Risk Management is the identification, assessment, and prioritization of risks followed by the application of resources to:

 Minimize, monitor and control the probability and/or impact of negative significant events

- AND -

Maximize the realization of opportunities.

(Goldcorp Sustainability Excellence Management System, 2014)



The Hallmarks of Transparent Engagement





Involve

A key component of what makes CSR risk mitigation successful is the ability to build trust. Involving stakeholders in our processes will allow them to draw their own conclusions with a better understanding of the issues and actions the company takes.





Listen

Engagement is a two-way street. We often encounter problems outside our area of expertise and community stakeholders can provide solutions from their unique perspective.

Example: the AMAK Institute (*Anishnaabe Maamwaye Aki Kiigayewin*) in Timmins, Ontario, working with our Porcupine Mine arose after a chance encounter with a stranded moose on-site, which led site employees to reach out to local aboriginal leaders to learn how to protect local wildlife and their habitat.





Monitor & Review

Tracking your engagements will:

- Help you remember what was said, what was committed, when it was committed to be complete.
- Ensure that if someone leaves the company, the corporate memory related to those relationships is not lost.

Reviewing your engagements will:

- Confirm that you're on the right track and being efficient with resources dedicated to community risk mitigation.
- Evaluate the lessons learned from the engagement.
- Allow for continuous improvement.

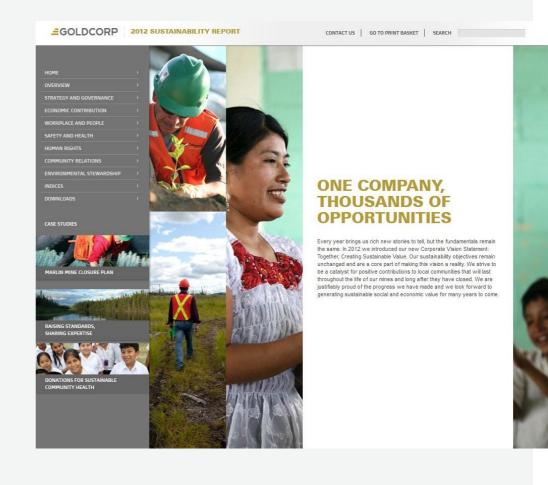




Report

A willingness to be honest – reporting information that is good, bad and neutral – is another key component to building up that critical element of trust.

Reporting is not one-way: include a mechanism for feedback, questions or concerns related to the information to promote transparency, listening and continuous improvement.





The Results



















