



The 12th Risk Mitigation & CSR Seminar

Thursday June 5, 2014 • Vancouver BC Canada

Also taking place:

Tuesday September 9, 2014 • Toronto ON Canada

Friday October 31, 2014 • London UK

premier founding sponsor



partners



PROGRAM

Thursday June 5, 2014

0900 - 1610

Simon Fraser University Vancouver
Morris J. Wosk Centre for Dialogue
Strategy Room 320, 580 West Hastings Street
Vancouver BC Canada
V6B 1L6
Tel: 778-782-5800

- 0900-0930 Registration and Networking
- 0930-0940 Welcome
- Bruce Shapiro, President, Canada-Southern Africa Chamber of Business *and* MineAfrica Inc.
- Martin Jones, Chairman, Banro Foundation *and* Director, Canada-Southern Africa Chamber of Business (Chair, Morning Session)
- 0940-1000 *A Global Approach to Corporate Social Responsibility*
- Mafalda Arias, President, Mafalda Arias and Associates
- 1000-1020 *Mining and Indigenous Peoples: Use of Agreements for Socially Sustainable Results*
- Laureen Whyte, Principal, Arbutus Consulting
- 1020-1040 *Five Tips to Successful Matchmaking: Aligning Your Corporate Interest with Social Interests*
- Pamela Divinsky, Founder, The Divinsky Group
- 1040-1100 *The Increasing Regulation of Corporate Social Responsibility: Legal and Business Implications for Canadian Extractive Companies*
- Michelle Pockey, Partner, Fasken Martineau LLP
- 1100-1120 Networking Refreshment Break
- 1120-1140 *Building Local Capacity: Hatch's Experience*
- Eleanor Gill, Social Impact Specialist, Hatch



- 1140-1200 *Karma: Building Burkina Faso's Next Gold Mine*
- Alex Holmes, Vice President, Business Development, True Gold Mining Inc.
- 1200-1220 Question and Answer Session
- 1220-1320 Networking Buffet Luncheon
- 1320-1340 *Public-Private Partnerships in Corporate Social Investment, the Experience of Platinum Group Metals Limited in South Africa*
- Neil Clegg, Manager, Business Development, Platinum Group Metals Ltd.
- 1340-1400 *Tackling Corruption Risk: Practical Solutions to Operational Challenges*
- Casie Neitzke, Corruption Risk Management, CKR Global
- 1400-1420 *Mining the Financial Terrain of Corporate Social Responsibility (CSR) - Perspectives from EDC*
- Bryan Hughes, District Manager, Export Development Canada (EDC)
- 1420-1440 Networking Refreshment Break
- 1440-1500 *Contributing to Social and Economic Development in the Eastern DRC*
- Martin Jones, Chairman, Banro Foundation and Director, Canada-Southern Africa Chamber of Business
- 1500-1520 *Mitigating Risk Through Transparent Engagement*
- Catherine Tegelberg, CSR Analyst, Performance and Reporting, Goldcorp Inc.
- 1520-1540 *Empowerment Through Mobility, Education and Healthcare*
- Pat Montani, Founder, iEmpowerment and Bicycles for Humanity
- 1540-1600 Question and Answer Session
- 1600-1610 Wrap Up
- Bruce Rustad, Senior Project Manager, Hatch (Chair, Afternoon Session)
- Bruce Shapiro, President, Canada-Southern Africa Chamber of Business and MineAfrica Inc.

CORPORATE PROFILES



Arbutus Consulting

Arbutus Consulting provides counsel and support in Aboriginal and community engagement, consultation, corporate social responsibility and organizational program development. We help companies develop and execute Aboriginal and community engagement strategies to enhance their business interests and community presence. Arbutus Consulting provides the skills and experience to create quality initiatives that fit your unique business and community needs, and the commitment to delivering on time, on budget and on strategy. We draw from extensive experience to offer strategic counsel on working with communities, First Nations, stakeholders and with multi-sector collaboratives.

www.arbutusconsulting.com



Association for Mineral Exploration British Columbia

AME BC is the lead association for the mineral exploration and development industry based in British Columbia. Established in 1912, AME BC represents, advocates, protects and promotes the interests of thousands of members who are engaged in mineral exploration and development in B.C. and throughout the world. AME BC encourages a safe, economically strong and environmentally responsible industry by providing clear initiatives, policies, events and tools to support its membership. Join AME BC for its Mineral Exploration Roundup conference at The Westin Bayshore, Vancouver, from January 27 to 30, 2014.

www.amebc.ca



Banro Corporation

Banro is a Canadian-based gold mining and exploration company (TSX, NYSE MKT: BAA) with four wholly-owned projects along the Twangiza-Namoya gold belt of the Democratic Republic of the Congo. In 2011, the Company brought its first gold project, the Twangiza gold mine, into production and is currently completing its Namoya gold plant, which is due to begin production in June 2014. Banro's commitment to Corporate Social Responsibility includes the creation of capacity building jobs, technology transfer and adherence to global standards in environmental management, social and labour policies, occupational health & safety, the nurturing of local and African supply chains and more. The Banro Foundation works to improve the lives of thousands of Congolese through strategic investments in education, health care and social infrastructure.

www.banro.com



CKR Global

CKR Global is Canada's leading risk mitigation and investigations firm. Our Corruption Management practice provides clients with practical solutions to evolving anti-corruption legislation. Our multi-disciplinary team delivers a suite of services including mitigating measures such as compliance program design, implementation and testing; risk assessments; transactional and regulatory due diligence; board advisory and employee training. We also help companies respond to corruption risks through our forensic accounting, investigations and e-forensics services. CKR Global is proud to be a signatory to the UN Global Compact and an active participant in the Global Compact Working Group on Corruption.

www.ckrglobal.com

The Divinsky Group

The Divinsky Group

The Divinsky Group believes that defining a clear Stand in the world is the key to success. With a purposeful point of view on the world, organizations can drive material social change through profitable business actions. Combining rigorous research, strategic insights and creative, unusual thinking, The Divinsky Group develops strategic Stands and compelling activation approaches that earn our clients the pride of employees, the respect of investors and watchers, the trust of consumers and the support of communities.

www.divinskygroup.com



Export Development Canada

EDC is Canada's export credit agency, offering innovative commercial solutions to help Canadian exporters and investors expand their international business. EDC's knowledge and partnerships are used by more than 8,400 Canadian companies and their global customers in up to 200 markets worldwide each year. EDC is financially self-sustaining and is a recognized leader in financial reporting, economic analysis.

www.edc.ca



The 12th Risk Mitigation & CSR Seminar



Fasken Martineau LLP

Fasken Martineau's Corporate Social Responsibility Group understands that corporations are grappling with the potential risks that arise from the way that they manage their international and domestic operations, as well as from both up and down their supply chains. They have positive responsibilities, not only to their shareholders, but to a diverse range of stakeholders including employees, suppliers, customers, the local indigenous communities, as well as to local, state, and federal governments. They will be open to scrutiny from environmental groups, international organizations and institutions, non-governmental civil society groups and the media. With the nature and scope of CSR constantly evolving and the expectations of the private sector increasing, organizations turn to Fasken Martineau when seeking guidance on planning for, and responding to, the complex demands of CSR.

www.fasken.com



Goldcorp Inc.

Goldcorp is one of the world's fastest growing senior gold producers, with operations and development projects located in safe jurisdictions throughout the Americas. A Canadian company headquartered in Vancouver, British Columbia, Goldcorp employs more than 18,000 people worldwide. The Company is committed to responsible mining practices and is well positioned to deliver sustained, industry-leading growth and performance.

www.goldcorp.com



Hatch

Hatch is an employee-owned, multidisciplinary professional services firm that delivers a comprehensive array of technical and strategic services, including Consulting, Information Technology, Engineering, Process Development, and Project and Construction Management to the Mining, Metallurgical, Energy, and Infrastructure sectors. Hatch companies have served clients for over 80 years and have project experience in more than 150 countries around the world. With 11,000 people in over 65 offices, the firm has more than US\$35 billion in projects currently under management.

Clients recognize Hatch for its ability to bridge the gaps between research and innovative technologies, and between engineering and reliable operations. We are particularly known for working with senior client management to develop business strategies; managing and optimizing production; executing projects that involve the scale-up of process technologies; and managing startups, commissioning and ramp-ups.

Hatch delivers unprecedented business results for our clients through a commitment to quality, lower operating costs, more efficient utilization of capital assets, higher standards for safety and risk management, faster startups and continuous performance improvements in all projects and programs.

www.hatch.ca



iEmpowerment Inc.

The most important factor for success in Africa is partnering with community elders and leaders who want to empower themselves. iEmpowerment has the local relationships and the trained local people to implement its empowerment program and product sets in hundreds of communities. The product set delivers mobility with bicycles, education and health care thru technology and local employment. iEmpowerment's product set meets the key needs for empowerment in the communities and delivers sustainable, continuously developing benefits. In conjunction with iEmpowerment's local partners a resource company can deliver extensive CSR benefits to the local community and the resource company itself.

www.iempowerment.org

MAFALDA ARIAS
AND ASSOCIATES

Mafalda Arias and Associates

Mafalda Arias and Associates is a Vancouver-based consultancy specializing in enhancing global performance by building competencies to successfully navigate the new global environment. Our services complement social responsibility initiatives by building capacity at various levels of the organization, assessing social distances between you and your stakeholders and those in the workplace. Creating an environment of trust, either locally or in international operations is no easy task. Companies are finding ways to optimize risk management, and an innovative way to do this is to prepare a cadre of multicultural leaders who can skillfully navigate the challenges and opportunities encountered. Interacting authentically, understanding different leadership and management styles, communicating effectively and leveraging cultural differences allow our clients to operate comfortably anywhere in the world.

www.mafaldaarias.com



MineAfrica Inc.

MineAfrica is a business development, marketing and educational company providing the premier platform for mining companies, service providers and governments to promote themselves to a senior level, Africa focussed financial and natural resources audience. Our programs include Investing in African Mining and Focus on West Africa seminars in Toronto and London, UK and educational courses under our MASTERMINING brand including our 3-day "Understanding the Mining Industry: From A to Z". In 2010 we launched On the Ground Group to produce our non-African mining investment seminars including our annual mineLatinAmerica.

www.mineafrica.com



On the Ground Group (mineLatinAmerica)

On the Ground Group (the international division of MineAfrica Inc.) is a business development and marketing company producing seminars for the international mining and financial industries including mineLatinAmerica taking place in Toronto on November 4, 2014 and educational courses including our MASTERMINING programs.

www.onthegroundgroup.com



Peruvian-Canadian Chamber of Commerce

The Peruvian-Canadian Chamber of Commerce plays a vital and active role in assisting Peruvian companies in Canada as well as Canadian companies in Peru to expand their business. The Chamber:

- Promotes and facilitates better business relations
- Provides essential information about doing business in each country
- Brings business leaders together to facilitate contact
- Provides platforms for networking in both countries
- Represents the mutual interests of members

www.perucanadacc.com



Platinum Group Metals Ltd.

Platinum Group Metals Ltd. is based in Vancouver, BC, Canada and Johannesburg, South Africa. Our management team has a successful track record with more than 20 years of experience in exploration, mine discovery, mine construction and mine operations. The company was formed in 2000 and is focused on the development of platinum operations. It holds significant mineral rights in the Bushveld Igneous Complex of South Africa, host to over 70% of the world's platinum production. The company is focused on moving its first, high-grade, near-surface Western Bushveld Joint Venture (WBJV) Project 1 platinum deposit to production.

Platinum Group is active in platinum exploration in South Africa and Canada. The current focus for exploration is the Waterberg discovery on the North Limb of the Bushveld Complex consisting of the Waterberg Joint Venture Project with JOGMEC (Japan Oil and Gas Mineral Exploration Corporation) a state owned company and the Waterberg Extension Project.

www.platinumgroupmetals.net



True Gold Mining Inc.

True Gold is where gold comes to life. We are committed to growing a profitable gold exploration, development and production company, by identifying and advancing projects with low cost profiles, low technical risks and solid economics. We are currently focused on developing our Karma Project in Burkina Faso, West Africa, which offers a compelling production profile and strong potential for growth. The Feasibility Study, completed in December 2013, supports a technically simple, open-pit heap leach operation that offers low capital and operating costs, rapid payback and strong financial performance at US\$1,250/oz gold.

www.truegoldmining.com

PRESENTER PROFILES



The 12th
**Risk Mitigation
& CSR**
Seminar

Mafalda Arias

President, Mafalda Arias and Associates

Mafalda is an advisor with a deep passion for mining and culture. She equips organizations and people to interact, communicate and manage across differences. Mafalda designs and delivers innovative training programs that help build trust, reduce misunderstandings, leverage differences effectively and introduce the invisible power of culture. Prior to founding Mafalda Arias and Associates, she worked for over 15 years in various capacities in private and public companies in the mineral exploration and mining industries in Canada and South America. She is graduate student working on a Master's Degree in Intercultural Relations at the University of the Pacific, California. Mafalda has a bachelor degree in Business Administration, a post-graduate certificate in International Commerce and is certified in various intercultural assessment tools. Her mother tongue is Spanish and she is proficient in conversational French.

When she is not working, Mafalda can be found chairing Women in Mining Vancouver and serving on the CSR committee of AME BC.
info@mafaldaarias.com

Neil Clegg

Manager, Business Development, Platinum Group Metals Limited

A graduate of the Royal Military College of Canada and the Chinese University of Hong Kong, Neil Clegg joined Platinum Group Metals Limited in January 2012 after a career in the Department of Foreign Affairs & International Trade [DFAIT]. In DFAIT, Mr. Clegg principally managed Canada-China economic and commercial relations issues. More recently, in 2005-2009, he managed the Canadian High Commission Trade Office in Johannesburg, responsible for coordinating Canada's official economic and commercial relations with southern Africa. He also served in Burma and Afghanistan.

nclegg@platinumgroupmetals.net

Pamela Divinsky

Founder, The Divinsky Group

Pamela's driving purpose is to align corporate interests with social needs. She believes that there is a sweet spot where collaboration and competition combine to create business success and improve seemingly intractable social issues.

In addition to being Founder and Chief Thinking Officer of The Divinsky Group, Pamela is the Director of The Center of Excellence in Collaborative Capitalism at Schulich Executive Education Centre, York University. With a PhD from The University of Chicago in economics and history, Pamela started her career as an academic, teaching at Queen's University, Kingston, Canada, and at The University of Toronto, Canada. Today she is a sought-after contributor to Corporate Knights, Business News Network and the CBC.

pamela@divinskygroup.com

Eleanor Gill

Social Impact Specialist, Hatch

Eleanor Gill is a Social Impact Specialist specializing in social impact assessment and management, baseline socio-economic studies, community relations, community development strategies, and cultural mediation. She currently leads Hatch's Northern Communities

Outreach Initiative in British Columbia. She also specializes in working with Chinese firms in the mining, energy, and infrastructure sectors. Eleanor obtained a graduate degree in Asia Pacific Policy Studies from the University of British Columbia in Vancouver, and a Scottish Masters in International Relations from the University of St. Andrews, Scotland. She speaks Mandarin and French.

egill@hatch.ca

Alex Holmes

Vice President, Business Development, True Gold Mining Inc.

Mr. Holmes brings a successful track-record in capital markets and M&A transactions, further strengthening True Gold's ability to identify and realize new opportunities. Mr. Holmes was previously Vice President, Investment Banking for NCP Northland Capital Partners Inc. and a key member of the firm's Mining Team. As Vice President with PI Financial Corp. (2003-2010), he successfully led, co-led or managed hundreds of mining financing mandates and many successful M&A transactions in the mining sector. Prior to this, Mr. Holmes worked with a London, UK based investment bank.

aholmes@truegoldmining.com

Brian Hughes

District Manager, Export Development Canada

Bryan graduated from University of British Columbia with an Applied Science Degree (Mechanical Engineering) in 1977 and worked for ten years as an engineer and project engineer for leading engineering consulting firms in Vancouver. His work experience has included being an entrepreneur and marketing both services and products to buyers in South Asia, Latin America and Europe.

In 1994 Bryan, representing B.C. Trade, played a key and constructive role to catalyze the formation of NorthStar Trade Finance – a British Columbia success story created by Scott Shepherd in collaboration with Canadian Banks and EDC.

Bryan followed this success with a four year interchange assignment as a Trade Commissioner -South Asia, with DFAIT at International Trade Centre Vancouver. In 1999 Bryan joined EDC and was promoted in 2008 to District Manager Commercial Markets Team – British Columbia.

bhughes@edc.ca

Martin Jones

Chairman, Banro Foundation and

Director, Canada-Southern Africa Chamber of Business

Martin Jones is Chairman of Banro Corporation's award winning Banro Foundation, which invests strategically in education, health care and social infrastructure development in the eastern Democratic Republic of the Congo. Martin studied Political Studies and History at Queen's University and began his career as a newspaper reporter and then as an executive assistant to a Member of Parliament. He spent five years with the public affairs department of Imperial Oil before becoming a consultant in corporate and financial communications, where his clients over a period of 20 years included several of Canada's leading corporations. He joined Banro in September 2004.

mjones@banro.com

PRESENTER PROFILES continued

Pat Montani

Founder, iEmpowerment Inc.

Pat is a successful serial entrepreneur who has founded companies in telecommunications, software and digital media. Ten years ago, while CEO of IP V Gateways and an avid cyclist, Pat founded Bicycles for Humanity, a global grass roots movement focused on providing mobility and opportunity to the people of Africa. B4H has delivered over 100,000 bicycles and established over 150 Bicycle Empowerment Centers in ten African countries and in 2013 begun delivering Skills Empowerment Centres. B4H's success is based on understanding the needs of the local people and partnering with them to achieve their goals. With the deep understanding developed thru B4H and a background in applying technology Pat has founded iEmpowerment Inc., to help resource companies build community relationships and deliver CSR benefits.

Pat is a graduate of Waterloo Lutheran University with a degree in Economics. pat@bicycles-for-humanity.org

Casie Neitzke

Corruption Risk Management, CKR Global

Casie provides businesses with operational solutions to regulatory and compliance issues, with a particular focus on anti-bribery and corruption. She is expertly skilled in highly complex compliance and ethics audits, due diligence analysis, and internal and regulatory investigations. Casie has extensive on-the-ground experience working with businesses to assess their risks, and to design and implement compliance programs. She has led numerous internal and regulatory investigations, including several precedent-setting corruption cases. Casie is admitted to practice law in the District of Columbia and Rhode Island, and is a Certified Fraud Examiner. casie.neitzke@ckrglobal.com

Michelle Pockey

Partner, Fasken Martineau LLP

Michelle Pockey is a Partner practising with Fasken Martineau's Global Energy, Global Mining, Aboriginal, and Corporate Social Responsibility (CSR) Law Practice Groups. She has more than 15 years of experience as a litigation and business lawyer.

Michelle principally advises project proponents, including joint venture partnerships involving First Nations peoples, on obtaining land development and natural resource development project approvals. She also assists clients to develop and implement effective corporate social responsibility (CSR) policies and strategies.

She is a founder and the National Chair of the Professional Women's Network. She serves on the board of the Sarah McLachlan School of Music Society, and in 2011, Michelle received from The International Alliance for Women a World of Difference Top 100 Award.

mpockey@fasken.com

Bruce Rustad

Senior Project Manager, Hatch

Bruce is a professional engineer with over twenty (25) years of industrial experience working on global assignments in positions of Project Management, Construction Management, Study Management, Specialist Project Support / Consulting and Engineering Management. Bruce's main work has been on mining, metallurgical and infrastructure projects around the world. Bruce has strong project management skills

including managing all areas of project execution. Bruce has gained a unique insight into the remote execution and logistics of Arctic projects having managed the Meadowbank Gold Project as well as the Hope Bay Gold Project, Selwyn Lead Zinc Project, Copper Mountain Copper Project, and the Nechalacho Rare Earths Project Study.

brustad@hatch.ca

Bruce Shapiro

President, MineAfrica Inc., On The Ground Group and The Canada-Southern Africa Chamber of Business

Prior to immigrating to Canada in 1977, and until 1991, Bruce held various senior executive positions in the retail, real estate and finance industries and owned a consulting practice in trade and investment finance in South Africa. Since 1991 Bruce has focused on various aspects of business development both in Canada and internationally. He has taught finance and marketing at various universities and colleges both in Canada and South Africa and is a frequent speaker at international conferences. Bruce is a member of both the Prospectors and Developers Association of Canada and the Canadian Institute of Mining.

bruce@mineafrica.com

Catherine Tegelberg

CSR Analyst, Performance and Reporting, Goldcorp

Catherine is a corporate social responsibility professional with experience in the mining industry, civil society and academia. She is currently Goldcorp's Global Reporting Initiative (GRI) guru, overseeing the annual sustainability report production since 2013. Prior to Goldcorp, she worked in CSR and external relations during the construction, commissioning and early production stages at Ambatovy, a nickel/cobalt operation in Madagascar. She also has experience in community development initiatives both in Canada and Latin America. She has lived in Madagascar, Guatemala, Nicaragua and Bolivia and holds a master's degree in International Studies from Simon Fraser University. catherine.tegelberg@goldcorp.com

Laureen Whyte

Principal, Arbutus Consulting

Laureen Whyte is Principal of Vancouver-based Arbutus Consulting. A senior practitioner specializing in Indigenous - Corporate Relations, Consultation and (Human Environment, Aboriginal Rights/Interests) Environmental Assessment, Social Performance and Community Economic Development, Laureen has provided counsel and support on several major resource development projects in BC, Yukon, NWT, Ontario, Alberta, and Chile. She is co-author of Aboriginal Engagement Toolkit for Mineral Exploration (AME BC 2009), and author of Making the Grade: a Guide to Success in Corporate Aboriginal Partnerships (ICAB 2006).

Laureen received a Master of Arts in Public Policy from the University of Calgary, and a Certificate in Corporate Citizenship from Boston College. She created and was founding Chair of the Board of the BC Aboriginal Mine Training Association, serves on the Prospectors and Developers Association Aboriginal Affairs and CSR Committees, and on the executive committee of the Centre for Excellence in Corporate Social Responsibility for the Extractives Sector.

laureen.whyte@arbutusconsulting.com