

ANGLO AMERICAN'S APPROACH TO SOCIO-ECONOMIC DEVELOPMENT

22th of October 2014



Real Mining. Real People. Real Difference.

WHAT ROUTES ARE THERE FOR DELIVERING DEVELOPMENTAL BENEFITS FROM MINING?



HOW WE IDENTIFY PRIORITIES FOR SOCIO-ECONOMIC DEVELOPMENT INITIATIVES AT THE LOCAL LEVEL



- A socio-economic impact and management planning process
- Existing Anglo American operations go through the process every three years
- The foundation for social issues management at our mines
- A collection of resources for community professionals and other colleagues to use at any time, including in exploration, development and closure
- Ultimately... designed to help secure our social licence to operate at new and existing operations, and secure competitive advantage

Publicly available in English, French, Portuguese and Spanish at <u>www.angloamerican.com/seat</u>

SEAT: STRUCTURE



SEAT: STEP 5 COMMUNITY DEVELOPMENT TOOLS



SOCIO-ECONOMIC DEVELOPMENT: LEVERAGING OUR CORE BUSINESS FOR MORE EFFECTIVE AND EFFICIENT IMPACT

A focus on leveraging our core business limits CSI cost...

Economic value distribution*

	\$ million	%
Suppliers	16,137	52
Employees	5,078	19
Reinvested in the Grou	up1 3,547	12
Company taxes	3,232	10
Dividends	2,237	7
Providers of capital ²	720	2
Total	30,951	

¹ Capex

² Interest

Local Procurement	 Leveraging our \$16.1 billion supply chain (over 100 x CSI budget)
Local Training and Recruitment	 Ensuring that host communities have the best possible chance of securing the increasingly skilled jobs on our operations
Sharing Skills / Employee Volunteering	 The skills of our employees, from artisans through to professionals, can help host countries and communities to address key challenges
Governmental Capacity Development	 Focusing in particular on how local municipalities can use tax revenues to provide effective public services
Enterprise Development	 Offering equity and loans on a commercial basis to support local entrepreneurs, both within and outside our supply chain
Synergies from Mine Infrastructure	 Design projects so that mine infrastructure (water, power, health etc) can be shared use to spread costs and broaden benefits delivered
Social Investment	 Increasingly targeted on those actions not achievable through value chain-focused approaches

*Source: 2013 data from Sustainable Development Report

...but will lead to a more meaningful, sustainable developmental contribution.

BUILDING PLATFORMS FOR EFFECTIVE PARTNERSHIPS



BUSINESS CASE

Excellence in sustainability programmes...



...delivers tangible benefits to shareholders



THANK YOU