

The 16th Risk Mitigation CSR Seminar

Thursday October 15, 2015

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PROGRAM

Thursday October 15, 2015 0900 - 1510

Herbert Smith Freehills LLP Exchange House, Primrose Street London, UK EC2A 2EG

| 0900-0925 | Registration and Networking |
|-----------|---|
| 0925-0930 | Welcome - Bruce Shapiro, President, Canada-Southern Africa Chamber of Business - Stéphane Brabant, Chairman of Africa Group, Co-Head of Global Mining, Herbert Smith Freehills LLP <i>(Seminar Chair)</i> |
| 0930-0950 | Overdue: A New Mining Order is Needed – Steps to Longevity - Terence Ortslan, Executive Member, Mineral Resource Analyst Group (MRAG Canada) and Managing Director, TSO & Associates |
| 0950-1010 | On-site Healthcare: the Confluence of Risk Mitigation and CSR - Dr. Albie de Frey, Director, iNHEMACO (International Health Management Consultants) |
| 1010-1030 | Mining in an Acquisitive Era: Getting Socio-Political Due Diligence Right - Edward Bickham, Senior Adviser, Critical Resource Ltd |
| 1030-1050 | Canada's New Payments Disclosure Regime: The Extractive Sector Transparency Measures Act and the implications for mining companies operating in difficult jurisdictions - Avril Cole, Partner, Gowlings LLP |
| 1050-1110 | Networking Refreshment Break |
| 1110-1130 | Corruption Risk Assessment and Mitigation Strategies in Mining Projects - Milos Barutciski, Bennett Jones LLP and Transparency International Canada |
| 1130-1200 | Managing Risk in Difficult Environments - Stéphane Brabant, Chairman of Africa Group, Co-Head of Global Mining, Herbert Smith Freehills LLP - Jean-Michel Lavoizard, Chief Executive Officer and Founder, ARIS-Intelligence |
| 1200-1230 | Q & A Morning Session |
| 1230-1320 | Networking Lunch |
| 1320-1340 | Shared Value in Mining: How International Mining Companies Can Benefit from Local Supplier Development - Nahom Ghebrihiwet, University of Amsterdam and The Columbia Center on Sustainable Investment (CCSI) |
| 1340-1400 | Moving Beyond Philanthropic Corporate Social Responsibility: Organizing and Investing in Small-Scale Mining Cooperatives - Aida Kane, Founder and Chief Executive Officer, Nefertari Mining Projects Ltd. |
| 1400-1420 | Delivering Community Impact Through Effective Corporate/NGO Partnerships - Mike Straney, Director of Major Giving, Sightsavers |
| 1420-1440 | Iran and Region – Emerging Market for Mining and Other Sectors - Toby Chinn, Director for Iraq and Region, Control Risks |
| 1440-1500 | Q & A Afternoon Session |
| 1500-1510 | Wrap Up - Stéphane Brabant, Chairman of Africa Group, Co-Head of Global Mining, Herbert Smith Freehills LLP - Bruce Shapiro, President, Canada-Southern Africa Chamber of Business <i>and</i> President, MineAfrica Inc. |

ARIS-Intelligence

ARIS intervenes in all country markets of sub Saharan Africa and the North to the benefit of local and international operators and investors. ARIS provides an intimate knowledge and a special understanding of the realities of the local terrain and culture.

ARIS

ARIS has its own highly skilled and qualified team, mostly African, recruited and trained locally, as well as Europeans with strong professional and personal experience in numerous African countries.

ARIS brings together multicultural, multidisciplinary and international and local human resources in various specialties of treatment of information and decision making support. In addition to the extensive fluency in multiple local and international languages, the company has expertise in economics, finance, law, sociology, fight against fraud, analysis and risk prevention, operational intelligence, journalism, the fight against cybercrime, cyber intelligence, operation of the open-source multimedia and the mapping of networks.

www.aris-intelligence.com

Association of Mining Analysts

The Association of Mining Analysts (AMA) is a non-profit organisation representing the broad mining community. Its remit is to organise presentations and seminars on mining focused companies and sector elated issues, with the aim of promoting better understanding of the mining industry and its activities to the wider investment community. www.ama.org.uk

Canada-Southern Africa Chamber of Business

The Canada-Southern Africa Chamber of Business is a dynamic and influential business organization dedicated to promoting and developing business interests between Southern Africa and Canada. The Chamber provides a focal point for establishing business contacts and networking opportunities, and advancing common interest agendas for a diverse and vital membership with an interest in Southern Africa and beyond. www.canadasachamber.com

The Columbia Center on Sustainable Investment (CCSI)



The Columbia Center on Sustainable Investment (CCSI), a joint center of Columbia Law School and the Earth Institute at Columbia University, is the only university-based applied research center and forum dedicated to the study, practice and discussion of sustainable international investment. CCSI integrates legal, economic and policy expertise, and approaches sustainable investment holistically, bridging investment law, natural resource management, human rights, economics, political economy, and environmental management. The center works to strengthen the sustainable development potential of international investment, and to ensure that international investment is mutually beneficial for investors and the citizens of recipient countries. www.ccsi.columbia.edu

Control Risks



Control Risks is an independent, global risk consultancy specialising in helping organisations manage political, integrity and security risks in complex and hostile environments. We support clients by providing strategic consultancy, expert analysis and in-depth investigations, handling sensitive political issues and providing practical on-theground protection and support. Our unique combination of services, geographical reach and the trust our clients place in us ensure we can help them to effectively solve their problems and realise new opportunities across the world.

www.controlrisks.com



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Critical Resource Strategy & Analysis Ltd.

Critical Resource specializes in political, sustainability and stakeholder risks facing investments in energy, resources and related sectors. We advise senior executives and investors in some of the world's largest companies.

We believe the future's most successful resource firms will be those that manage these risks better than their competitors. Using our unique approach, LicenseSecure, we assist clients to do so in a highly responsible and sustainable way.

We provide due diligence and assurance that these risks are well understood and managed. We also provide practical support, working with clients to achieve commercial success by building common ground with stakeholders.

Our team brings together experience working for major resource firms, The Economist, McKinsey, Anglo American, BP and BG Group and Chatham House, among other organisations. Our senior advisory panel for LicenseSecure comprises Lord (John) Browne, Bill Emmott and Prof Sir Paul Collier. www.c-resource.com

Gowlings

Gowlings is a leading international law firm, with over 700 legal professionals. Gowlings' Energy, Infrastructure and Mining Group has a well established and expanding African practice. We represent small, medium and global clients involved in transactions in Africa. Our professionals across our Canadian, London, Moscow and Beijing offices serve as a two-way bridge by assisting African companies to raise capital abroad and by assisting numerous types of clients with their African investments including agreement of contracts and financing of projects. We have relevant experience in both English speaking and Francophone Africa and our commitment is reflected in our headline sponsorship at major African trade fairs.

Gowling WLG - launching January 2016

After years of working together, Gowlings and Wragge Lawrence Graham & Co (WLG) recently announced that we are joining forces to create Gowling WLG effective January 2016. With more than 1,400 legal professionals in 18 cities across Canada, the UK, Europe, Asia and the Middle East, Gowling WLG will be a Global 100 law firm from day one. It will also be the first international legal combination co-led by a Canadian firm. www.gowlings.com



HATCH

Hatch

Hatch is an employee-owned, multidisciplinary professional services firm that delivers a comprehensive array of technical and strategic services, including Consulting, Information Technology, Engineering, Process Development, and Project and Construction Management to the Mining, Metallurgical, Energy, and Infrastructure sectors. Hatch companies have served clients for over 80 years and have project experience in more than 150 countries around the world. With 10,000 people in over 65 offices, the firm has more than US\$35 billion in projects currently under management.

Clients recognize Hatch for its ability to bridge the gaps between research and innovative technologies, and between engineering and reliable operations. We are particularly known for working with senior client management to develop business strategies; managing and optimizing production; executing projects that involve the scale-up of process technologies; and managing startups, commissioning and ramp-ups.

Hatch delivers unprecedented business results for our clients through a commitment to quality, lower operating costs, more efficient utilization of capital assets, higher standards for safety and risk management, faster startups and continuous performance improvements in all projects and programs. www.hatch.ca



Herbert Smith Freehills LLP

As one of the world's leading law firms, we advise many of the biggest and most ambitious organisations across all major regions of the globe.

We have a market leading and long established reputation in Africa, having acted on numerous matters throughout the continent over the past three decades across a range of industry sectors, including in particular energy and natural resources.

Our Africa practice comprises a multidisciplinary team of lawyers drawn from across our global network and includes one of the largest groupings of common and civil law lawyers dedicated to African work. Wherever you are in the world, we aim to make it easy to connect with our support. Herbert Smith Freehills mining law specialists are located in all of our offices and advise on all key issues affecting the mining industry and across every stage of the mining project life-cycle. www.herbertsmithfreehills.com

iNHEMACO S.A.

(International Health Management Consultants)

iNHEMACO S.A. is the foremost provider of Remote Site Clinics, staffed by Advanced Life Support paramedics, nurses, and doctors with full medical support. iNHEMACO delivers Comprehensive Travel and Occupational Health Risk Management. We consistently count blue chip organisations among our varied clientele who we serve with integrity, insight and ethics. Human capital is the most precious commodity today, more so in the developing world. We have made it our business to ensure that our clients have the healthiest expatriate and national work force, on the continent with the biggest health challenges and the least developed healthcare infrastructure in the world. www.inhemaco.com



i N H E M A C O™

MineAfrica Inc.

MineAfrica is a business development, marketing and educational company providing the premier platform for mining companies, service providers and governments to promote themselves to a senior level, Africa focussed financial and natural resources audience. Our programs include 5th Focus on West Africa in London, UK on October 13, 2015, 9th Investing in African Mining in London, UK on November 30, 2015 and our 14th Investing in African Mining in conjunction with the Canada-Southern Africa Chamber of Business 17th Annual African Mining Breakfast in Toronto on March 8, 2016 during PDAC. We also offer educational courses and training programs under our MASTER-MINING brand including our 3-day "Understanding the Mining Industry: From A to Z". In 2010 we launched On the Ground Group to produce our non-African mining investment seminars including our 3rd annual mineLatinAmerica seminar in Toronto on November 17, 2015. www.mineafrica.com



The Mineral Resource Analyst Group (MRAG)

MRAG has been in formal existence since late 1971, providing a forum for the mining industry to interact with senior sell side mining analysts. The generation of mining analysts of the 1960s have expanded from occasional get togethers at the Engineers Club on Victoria Street in Toronto. MRAG is a non-profit association and its members of good standing pay an annual or bi-annual fee for the activities of MRAG, which include corporate and industry presentations, field trips and forecast sessions.

MRAG expanded its membership in 2003 to include qualified research associates of the industry in view of the industry need for these members to acquire skills to become the next generation of analysts. MRAG is proud of the professionalism of its members with extensive educational backgrounds and field experience in mining, geology, metallurgy and geophysics. MRAG is the only continuous association of analysts representing a key sector of the equity markets in Canada. www.mrag.ca

CORPORATE PROFILES continued

PRESENTER PROFILES

Nefertari Mining Projects Ltd.

Nefertari Mining Projects Ltd. specializes in small-scale, artisanal mining (ASM) and sustainable development in western Africa. Our vision is to build bridges between ASM and the international mining communities. We represent ASM miners that are organized in cooperatives in Liberia. These cooperatives own operating small-scale, mines producing gold and diamonds. Our mission is to assist the cooperative with financial and technical needs that will enable them to transform their ASM activities into a catalyst for economic growth and community development. The ASM sector is a paradox – productive but untapped, Nefertari Mining seeks investors who are looking for ASM opportunities. www.nefertariminingprojects.com

On the Ground Group

On the Ground Group (the international division of MineAfrica Inc.) is a business development and marketing company producing seminars for the international mining and financial industries including mineLatinAmerica taking place in Toronto on November 17, 2015 and educational courses including our MASTERMINING programs. www.onthegroundgroup.com

Sightsavers



NEFERTARI

There are 39 million blind people in the world, but 80 per cent of blindness could be prevented or cured. Sightsavers is an international organisation that changes lives for the long term. We work in more than 30 countries to eliminate avoidable blindness and support people with visual impairments to live independently.

www.sightsavers.org



Transparency International

Transparency Internationalhttp://www.transparency.org/ (TI) is a global movement sharing one vision: a world in which government, politics, business, civil society and the daily lives of people are free of corruption. Transparency International UK (TI-UK) is the UK national chapter of this movement. Our vision is a society in which:

- The lives of people in the UK and around the world are significantly improved
- The health of our institutions is enhanced
- We can trust the integrity of those in authority
- There is no impunity for the corrupt at home or abroad.

With our network of chapters in over 100 countries, the TI movement has paralleled global understanding and expertise. At TI-UK, we fight corruption by promoting changes in values, attitudes and behaviour at home and abroad, through programmes that draw on the UK's unique position as a global political and business centre. www.transparency.org.uk

Milos Barutciski

Board Member, Transparency International Canada

Partner and Co-Chair, International Trade & Investment, Bennett Jones LLP Milos Barutciski co-chairs Bennett Jones's International Trade and Investment Group. He has represented Canadian and international companies, including Fortune 500 companies and corporations listed on the TSX, NYSE, NASDAQ, European and Asian exchanges, in anti-corruption matters on five continents, including investigations by the RCMP, the U.S. DOJ and SEC, and the World Bank, and has appeared as counsel before the World Bank's Sanctions Committee. Mr. Barutciski is a founding member of the Business and Industry Advisory Committee to the OECD Task Force on Bribery and was intimately involved in the OECD's consultations and negotiations leading to the 1997 OECD Anti-Bribery Convention. Mr. Barutciski was consulted by the Government of Canada regarding the drafting of the Corruption of Foreign Public Officials Act and was retained by the World Bank on regulatory reform mandates in Africa and the Middle East. He is a member of the Bars of Ontario and Quebec. Barutciski@bennettjones.com

Edward Bickham

Senior Adviser

Critical Resource Strategy & Analysis Ltd

Edward Bickham holds a number of senior advisory consulting roles in the mining and oil and gas sectors. including acting as Senior Adviser to Critical Resource Ltd and a Strategic Adviser to the International Council on Mining and Metals. From 2010-14 he was Senior Adviser to the World Gold Council in which role he advised, inter alia, on the development of the Conflict-Free Gold Standard and resource nationalsim. He has been closely involved in the development of the Extractive Industries Transparency Initiative including representing the mining sector on the International Advisory Group that designed its governance arrangements and then on the EITI Board 2006-2013.

From 2000 until 2009 he was Executive Vice President, External Relations for Anglo American plc responsible for corporate communications; political risk; social and community development; stakeholder management and corporate policies and ethics. He led the development of the award-winning Socio-Economic Assessment Toolbox (SEAT) designed to improve development outcomes around mine sites.

He served as Special Adviser to the Secretary of State for Northern Ireland (1983-85), the Home Secretary (1985-88) and the Foreign Secretary (1991-93). He is a law graduate from Oxford University. He is a Chairman of the Institute of Business Ethics, a Trustee of development charity, Care International (UK) and a member of the Steering Board for the UK National Contact Point for the OECD Guidelines for Multinational Companies. edward@ebickham.co.uk

Stéphane Brabant

Partner, Co-Head of Global Mining Group, Chairman of Africa Practice Group Herbert Smith Freehills LLP (Paris office)

Stéphane Brabant is a Paris-based partner of global law firm Herbert Smith Freehills. He is the Chairman of the firm's Africa group, Co-Head of Global Mining, Head of the Crisis Management group for Africa and Co-Head of the firm's Business and Human Rights group.

Stéphane has over 25 years' experience as a projects lawyer in the emerging markets, including in particular Africa. As well as advising on the structuring of complex investments between multinationals and States, Stéphane has built a strong practice in recent years advising on crisis prevention and management, compliance, anti-corruption and business and human rights issues, notably in the context of large investment projects and other matters in the natural resources and energy sectors. His experience includes appearing before local courts in Francophone West Africa.

Stéphane has been consistently ranked in the top tier by the leading legal directories for his expertise in relation to Africa. He was described to researchers of Who's Who Legal 2015 as having " 'unrivalled knowledge' of the mining industry in emerging markets and 'highly-polished technical abilities' ", while Chambers Global 2015 says that he is "considered by sources as a 'leading authority on Africa' thanks to his 'political and commercial knowledge, which is very important in an emerging market' ". stephane.brabant@hsf.com



Toby Chinn Associate Director, Middle East Control Risks

Toby is an Arabic speaking manager at Control Risks with experience in sales and operations in the Middle East. His background includes the UK military and FCO. He has been with Control Risks for eleven years and in his current position since 2008. He was previously Sales Manager at De La Rue. toby.chinn@controlrisks.com

Avril Cole

Partner, Gowlings LLP and

Director, Canada-Southern Africa Chamber of Business

Avril specializes in advising Canadian and international clients on commercial transactions involving the resource sector, including mergers, acquisitions and divestitures as well as financings. Avril also provides legal and strategic advice on all aspects of mineral sector project development and related commercial agreements and has represented mining companies on contract negotiations with governments and other regulatory authorities, particularly in Africa.

Avril combines technical expertise with extensive international experience to provide clients with valuable insight into the cultural and legal complexities of doing business on the African continent. Her experience includes transactions involving South Africa, Sierra Leone, Liberia, Guinea, Democratic Republic of the Congo, Congo (Brazzaville), Botswana, Nigeria, Ethiopia, Canada and the UK.

She is frequently asked by the media to comment on developments affecting the mining sector, and is a regular writer and speaker on issues relating to the mining industry in Africa. **avril.cole@gowlings.com**

Albie de Frey

Founder and Director

iNHEMACO (International Health Management Consultants)

Albie de Frey obtained a MBchB from the University of Pretoria in 1983, followed by Diplomas in Primary Emergency Care and Anaesthesiology from the University of Pretoria. He obtained a Diploma in Travel Medicine from the University of Glasgow and a Certificate in Travel Health from the International Society of Travel Medicine. He holds fellowships of the Faculty of Travel Medicine of the Royal College of Physicians and Surgeons, Glasgow, Scotland and the Faculty of Travel Medicine of the Australasian College of Tropical Medicine, Australia. He is a Senior Honorary Lecturer at the School of Public Health, Faculty of Health Sciences at University of the Witwatersrand (Wits), South Africa. He is a founding member of Worldwide Travel Medical Consultants and Director of the Travel Doctor. Albie de Frey is currently involved in providing comprehensive travel health risk management to several multi-national companies. He has lived and worked in South Africa, Malawi and the UK. a.defrey@inhemaco.com

Nahom Ghebrihiwet

PhD Candidate

VU University of Amsterdam and

The Columbia Center on Sustainable Investment (CCSI)

Nahom Ghebrihiwet is a PhD candidate at VU University Amsterdam. He has worked for the Columbia Center on Sustainable Investment (CCSI), a joint center of Columbia Law School and the Earth Institute at Columbia University. His research for CCSI together with Perrine Toledano and Nicolas Maennling has resulted in sound policy recommendations on how to foster knowledge and technology spillovers in natural resource sectors. As a speaker at the 2014 Asmara Mining Conference and at the Oxford Centre for the Analysis of Resource Rich Economies (OxCarre), he presented research findings and gave policy recommendations to, respectively, high-ranking government officials and mining company executives and academic experts in this field. n.ghebrihiwet@vu.nl

Aida Kane

Founder and Chief Executive Officer Nefertari Mining Projects Ltd.

Aida Kane graduated from the Université du Québec en Outaouais in 2009 with a degree in business administration, specializing in corporate finance. In 2010, she completed a financial modelling training program at the Investment Banking Institute in Toronto. She then joined the Royal Bank of Canada as a senior banker. In 2013, she founded the consulting firm Nefertari Mining Projects Ltd. which is involved in artisanal and small-scale mining, sustainable development and community building projects in Liberia. She creates business strategies and builds financial projections for small and medium scale mining cooperatives. Ms. Kane has lived in Senegal, Algeria, the UK and Zambia and currently resides in Vancouver, Canada. akane@nefertariminingprojects.com

Jean-Michel Lavoizard

Chief Executive Officer and Founder ARIS-Intelligence

Jean-Michel Lavoizard is an expert in business intelligence and crisis management. He is a former officer of the French Special Forces with extensive experience in Africa. With headquarters in Europe and the whole of its operational capabilities deployed in Africa, ARIS has developed a continental network of regional offices covering the whole of sub-Saharan Africa and North country-markets. contact@aris-intelligence.com

Terence Ortslan, Executive Member, Mineral Resource Analyst Group (MRAG Canada) *and* Managing Director, TSO & Associates

Terry is the managing director of TSO & Associates, a firm focusing on independent mining, metals and fertilizer research for financial institutions and all stakeholders including governments and corporate boards. He entered the investment industry as a mining analyst in the mid 1970's. He obtained his degree in Mining and Applied Geophysics and his MBA from McGill University. He has been highly ranked for his independent research and analysis by unsolicited investment industry sources. He lectured at McGill University over the years on mineral economics and international business related courses. He is a member of the CIM, the Society of Mining and Metallurgical Engineers, the National Association of Business Economists and the PDAC. He has been an active member of the Mineral Resource Analyst Group (MRAG) since 1975 and serves on the boards of various private and public companies. tsoboards@yahoo.com

Bruce Shapiro

President, Canada-Southern Africa Chamber of Business and President, MineAfrica Inc.

In addition to On the Ground Group and MineAfrica Bruce is also the president of A.P.O.C. Inc., a business development company that provides management and executive services to the Canada-Southern Africa Chamber of Business, of which he is the President. Prior to immigrating to Canada in 1977, and until 1991, Bruce held various senior executive positions in retail, real estate and finance industries and owned a consulting practice in trade and investment finance in South Africa. He has taught finance and marketing at various universities and colleges both in Canada and South Africa and is a frequent speaker at international conferences. Bruce is a member of both the Prospectors and Developers Association of Canada and the Canadian Institute of Mining. bshapiro@canadasachamber.com

Mike Straney

Director of Major Giving, Sightsavers

Mike Straney is Director of Major Giving for international development NGO Sightsavers, developing relationships that bring businesses and NGOs together. In his 10 years in the NGO sector, Mike has worked on strategic partnerships with Procter & Gamble, Bacs, African Petroleum, Nestlé and Thales. Mike leads Sightsavers' efforts to engage companies in community investment that delivers lasting benefit to host communities, with a focus on eye health, inclusive education and the elimination of Neglected Tropical Diseases. Sightsavers has had a number of successful relationships with companies in mining and oil and gas, including Anglo-American and Afren. mstraney@sightsavers.org

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Join us at the biggest African mining event in North America on March 8, 2016 during the Prospectors and Developers Association of Canada (PDAC) convention in the the world's mining equity financing capital - Toronto.

This sell-out event features a keynote address over breakfast followed by four concurrent seminar streams featuring African project updates by mining companies, country overviews by African Mining Ministers and technical presentations on doing business in Africa's mining industry by expert advisors.

Our 2015 event featured 360 participants and 25 presenters.

For more information contact:

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www.canadasachamber.com • www.mineafrica.com