



# The 14th Risk Mitigation & CSR Seminar

Friday October 31, 2014 • London UK

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# PROGRAM

**Friday October 31, 2014**  
**0830 - 1610**

Herbert Smith Freehills LLP  
Exchange House, Primrose Street  
London, UK EC2A 2EG

- 0830-0850 Registration and Networking
- 0850-0900 Welcome  
- Bruce Shapiro, President, Canada-Southern Africa Chamber of Business and MineAfrica Inc.  
- Corinne Boone, Environmental Services Group Global Director, Hatch, Premier Founding Sponsor and Afternoon Chair  
- Stéphane Brabant, Partner, Co-Head of Global Mining Group, Head of Africa Practice, Herbert Smith Freehills LLP, Paris Office, Morning Chair
- 0900-0920 *The Implications for Businesses of Their Failure to Respect Human Rights*  
- Stéphane Brabant, Partner, Co-Head of Global Mining Group, Head of Africa Practice, Herbert Smith Freehills LLP, Paris Office
- 0920-0940 *Mitigating Human Rights Risk through Systematic Due Diligence*  
- Yousuf Aftab, Principal, Enodo Rights
- 0940-1000 *Implementing the UN Guiding Principles on Business and Human Rights: A Mining Company Approach*  
- Jan Klawitter, Group Manager Government Relations, Anglo American Plc
- 1000-1020 *Managing Relationships With Security Providers; a Practical Approach.*  
- Dr. William Wiley, Managing Director, Tsamota Natural Resources
- 1020-1040 Networking Refreshment Break
- 1040-1100 *Trends in Bribery/Corruption Law Enforcement Around the Globe*  
- Rod Fletcher, Partner, Herbert Smith Freehills LLP, London Office
- 1100-1120 *Under the Radar Bribes - What Are They and How to Mitigate the Risk*  
- Peter Van Veen, Director, Director, Business Integrity Programs, Transparency International UK
- 1120-1140 *The Impact of Risk Perception on the Development of the West African Mining Industry*  
- Alexandra Rotaru, Risk Management & Business Development, Onyx Conseil
- 1140-1200 *Managing Country Risks Facing Mining Investors*  
- Amy Gibbs, Senior Consultant, Credit, Political & Security Risk, JLT Specialty Ltd.
- 1200-1220 Question and Answer Session



- 1220-1300      Networking Buffet Luncheon
- 1300-1320      *The Business Value of Building Social Trust*  
- Corinne Boone, Managing Director, Environmental Services Group, Hatch
- 1320-1340      *Five Tips to Successful Matchmaking: Aligning Your Corporate Interest with Social Interests*  
- Pamela Divinsky, Founder, The Divinsky Group
- 1340-1400      *EITI and the Fair Distribution of Benefits Debate*  
- Edward Bickham, Strategic Adviser to the International Council on Mining and Metals and former International Board Member EITI (2006-13)
- 1400-1420      *Core Business Value Through Socio-Economic Development*  
- Christian Spano, Group Socio-Economic Development Manager; Anglo American Plc
- 1420-1440      Networking Refreshment Break
- 1440-1500      *ICMM's Safety Risk Management Journey - Present and Future*  
- Hannes Struyweg, Health and Safety Director, International Council on Mining and Metals (ICMM)
- 1500-1520      *Ebola in West Africa - Medical Perspectives of Importance to the Mining Industry*  
- Albie de Frey, Director, iNHEMACO (International Health Management Consultants)
- 1520-1540      *Ebola - Private Sector Mobilisation and Engagement Efforts*  
- Joseph Mathews, General Manager and Head of Government Relations, Corporate Responsibility & Communications, ArcelorMittal
- 1540-1600      Question and Answer Session
- 1600-1610      Wrap Up  
- Corinne Boone, Environmental Services Group Global Director, Hatch, Afternoon Chair  
- Bruce Shapiro, President, Canada-Southern Africa Chamber of Business and MineAfrica Inc.



# CORPORATE PROFILES



## Anglo American Plc

Anglo American is one of the world's largest mining companies, is headquartered in the UK and listed on the London and Johannesburg stock exchanges. Our portfolio of mining businesses meets our customers' changing needs and spans bulk commodities – iron ore and manganese, metallurgical coal and thermal coal; base metals and minerals – copper, nickel, niobium and phosphates; and precious metals and minerals – in which we are a global leader in both platinum and diamonds.

[www.angloamerican.com](http://www.angloamerican.com)



## ArcelorMittal

ArcelorMittal is the world's leading steel and mining company, with a presence in more than 60 countries and an industrial footprint in over 20 countries. Guided by a philosophy to produce safe, sustainable steel, we are the leading supplier of quality steel in the major global steel markets including automotive, construction, household appliances and packaging, with world-class research and development and outstanding distribution networks. Through our core values of sustainability, quality and leadership, we operate responsibly with respect to the health, safety and wellbeing of our employees, contractors and the communities in which we operate.

We are one of the world's five largest producers of iron ore and metallurgical coal and our mining business is an essential part of our growth strategy. In 2013, ArcelorMittal had revenues of \$79.4 billion and crude steel production of 84.3 million tonnes, while iron ore production reached 58.4 million tonnes of iron ore.

ArcelorMittal is listed on the stock exchanges of New York (MT), Amsterdam (MT), Paris (MT), Brussels (MT), Luxembourg (MT) and on the Spanish stock exchanges of Barcelona, Bilbao, Madrid and Valencia (MTS).

[www.arcelormittal.com](http://www.arcelormittal.com)



## Association of Mining Analysts

The Association of Mining Analysts (AMA) is a non-profit organisation representing the broad mining community. Its remit is to organise presentations and seminars on mining focused companies and sector related issues, with the aim of promoting better understanding of the mining industry and its activities to the wider investment community.

[www.ama.org.uk](http://www.ama.org.uk)

## The Divinsky Group

### The Divinsky Group

The Divinsky Group believes that defining a clear Stand in the world is the key to success. With a purposeful point of view on the world, organizations can drive material social change through profitable business actions. Combining rigorous research, strategic insights and creative, unusual thinking, The Divinsky Group develops strategic Stands and compelling activation approaches that earn our clients the pride of employees, the respect of investors and watchers, the trust of consumers and the support of communities.

[www.divinskygroup.com](http://www.divinskygroup.com)



### Enodo Rights

Enodo Rights designs bespoke, practical and comprehensive CSR solutions. Our unique expertise is at the intersection of law and CSR. We blend commercial expertise in national and international law with extensive stakeholder engagement experience to design CSR strategy addressing all dimensions of business risk. Our solutions are structured to be litigation ready and efficient. Our experience includes advising IPIECA members on human rights impact assessment methodology; conducting stakeholder engagement for Latin American mining projects; developing CSR management system for a consortium of oil and gas companies in Latin America; conducting a human rights risk assessment for an African mining project; and advising UN Global Compact members across industries on effective supply chain management. [www.enodorigths.com](http://www.enodorigths.com)



### Hatch

Hatch is an employee-owned, multidisciplinary professional services firm that delivers a comprehensive array of technical and strategic services, including consulting, information technology, engineering, process development, and project and construction management to the Mining, Metallurgical, Energy, and Infrastructure sectors. Hatch has served clients for over six decades with corporate roots extending over 100 years and has project experience in more than 150 countries around the world. With over 11,000 people in over 65 offices, the firm has more than \$35 billion in projects currently under management.

[www.hatch.ca](http://www.hatch.ca)



#### Herbert Smith Freehills LLP

As one of the world's leading law firms, we advise many of the biggest and most ambitious mining companies across all major regions of the globe. Our clients trust us with their most important transactions, disputes and projects because of our ability to cut through complexity and mitigate risk.

Wherever you are in the world, we aim to make it easy to connect with our support. Herbert Smith Freehills mining law specialists are located in all of our offices and in geographic proximity to your mines, advising on all key issues affecting the mining industry and across every stage of the mining project life-cycle.

[www.herbertsmithfreehills.com](http://www.herbertsmithfreehills.com)



#### iNHEMACO S.A. (International Health Management Consultants)

iNHEMACO S.A. is the foremost provider of Remote Site Clinics, staffed by Advanced Life Support paramedics, nurses, and doctors with full medical support. iNHEMACO delivers Comprehensive Travel and Occupational Health Risk Management. We consistently count blue chip organisations among our varied clientele who we serve with integrity, insight and ethics. Human capital is the most precious commodity today, more so in the developing world. We have made it our business to ensure that our clients have the healthiest expatriate and national work force, on the continent with the biggest health challenges and the least developed healthcare infrastructure in the world.

[www.inhemaco.com](http://www.inhemaco.com)



#### The International Council on Mining and Metals (ICMM)

The International Council on Mining and Metals (ICMM) was founded in 2001 to improve sustainable development performance in the mining and metals industry. Today, we bring together 22 mining and metals companies as well as 32 national and regional mining associations and global commodity associations to address core sustainable development challenges. ICMM now serves as an agent for change and continual improvement on issues relating to mining and sustainable development. We require member companies to make a public commitment to improve their sustainability performance and report against their progress on an annual basis. In addition, to augment these efforts, we engage with a broad range of stakeholders (governments, international organizations, communities and indigenous peoples, civil society and academia) to build strategic partnerships.

[www.icmm.com](http://www.icmm.com)



#### JLT Group

*About JLT Specialty Limited's (JLT) Credit, Political & Security Division*  
One of JLT Specialty's long-standing areas of expertise is Credit, Political and Security Risk (CPS). Our CPS division consists of over 70 specialists working across a network of CPS international hub offices; each with considerable depth and range of experience. Aside the hub in London, we have expertise based in Cape Town, Hong Kong, New York, Paris, Sao Paulo, Singapore and Stockholm. We work on behalf of banks, commodity traders and investors to structure bespoke insurance solutions to mitigate and transfer the effects of Political Risk, Counterparty Credit risk, Terrorism, Political Violence, and Kidnap & Ransom. Within the team we place great emphasis on risk management and JLT is uniquely placed to provide a complete suite of advisory services via our Consultancy team. JLT Specialty is a member of the Jardine Lloyd Thompson Group of companies; an international group of risk specialists and employee benefit consultants operating in over 135 countries through the JLT International Network.

[www.jltgroup.com](http://www.jltgroup.com)



#### MineAfrica Inc.

MineAfrica is a business development, marketing and educational company providing the premier platform for mining companies, service providers and governments to promote themselves to a senior level, Africa focussed financial and natural resources audience. Our programs include 4th Focus on West Africa in London, UK on October 28, 2014, 8th Investing in African Mining in London, UK on December 1, 2014 and our 12th Investing in African Mining in conjunction with the Canada-Southern Africa Chamber of Business 15th Annual African Mining Breakfast in Toronto on March 3, 2015 during PDAC. We also offer educational courses and training programs under our MASTER-MINING brand including our 3-day "Understanding the Mining Industry: From A to Z". In 2010 we launched On the Ground Group to produce our non-African mining investment seminars including our 3rd annual mineLatinAmerica seminar in Toronto on November 4, 2014.

[www.mineafrica.com](http://www.mineafrica.com)



#### On the Ground Group

On the Ground Group (the international division of MineAfrica Inc.) is a business development and marketing company producing seminars for the international mining and financial industries including mineLatinAmerica taking place in Toronto on November 4, 2014 and educational courses including our MASTERMINING programs.

[www.onthegroundgroup.com](http://www.onthegroundgroup.com)



### ONYX Conseil

Registered in Côte d'Ivoire, ONYX is a market intelligence & business development consultancy operational in French & English speaking West Africa. Based on our sound understanding of the socio-political and commercial landscape we help Clients identify and analyse developments, movers & shakers, anticipate disruptions, and overcome complex situations.

In highly politicized and often unstable & fragmented societies, with large economic disparities and blurred boundaries between political and economic spheres, the effective relationship building capacity matters. ONYX provides timely analysis of local risks and opportunities including key private & institutional stakeholders in support of successful market-entry, efficient risk management and sustainable engagement strategies. Unique Integral Coaching programs allow executives wishing to enhance overall performance to develop the adequate skills and competencies for today's West Africa.

[www.onyxconseil.com](http://www.onyxconseil.com)



### Transparency International

Transparency International (TI) is a global movement sharing one vision: a world in which government, politics, business, civil society and the daily lives of people are free of corruption. Transparency International UK (TI-UK) is the UK national chapter of this movement. Our vision is a society in which:

- The lives of people in the UK and around the world are significantly improved
- The health of our institutions is enhanced
- We can trust the integrity of those in authority
- There is no impunity for the corrupt at home or abroad.

With our network of chapters in over 100 countries, the TI movement has paralleled global understanding and expertise. At TI-UK, we fight corruption by promoting changes in values, attitudes and behaviour at home and abroad, through programmes that draw on the UK's unique position as a global political and business centre.

[www.transparency.org.uk](http://www.transparency.org.uk)



### Tsamota Natural Resources

Tsamota Natural Resources is a risk management consultancy which assists clients in managing their relationships with government and private security providers. The Company audits internal procedures and performs assessments against international codes such as the Voluntary Principles on Security and Human Rights, provide training in human rights and investigates incidences of alleged abuse on behalf of mining and oil and gas companies. Team members are drawn from UN, International Criminal Court and senior military backgrounds, include international, Canadian and English lawyers and have extensive field experience.

Tsamota Natural Resources is part of the Tsamota Group, which delivers security and justice sector reform project on behalf of clients including the EU, UN, UK and US governments in a host of challenging jurisdictions. [www.tsamota.com](http://www.tsamota.com)

### Yousuf Aftab, Founder and Principal, Enodo Rights

Yousuf is the founder and principal of Enodo Rights. He advises companies across sectors on the legal implications of the Guiding Principles on Business and Human Rights; integrating structured due diligence and human rights impact assessments in line with the Guiding Principles; business and human rights training programs; designing principled supply chain management strategy; and drawing on the Guiding Principles for innovative stakeholder engagement. Before starting Enodo Rights, Yousuf specialized in private and public international law at leading firms in New York and Toronto, where he represented an array of public and private-sector clients and acted as counsel to UN Global Compact and Canadian Business for Social Responsibility. He has also examined complex human rights and constitutional issues as a law clerk at the Supreme Court of Canada. Yousuf has published and presented widely on the intersection of law and CSR and is the author of *The Legal Dimension of Corporate Social Responsibility* (LexisNexis, forthcoming).

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### Edward Bickham, Strategic Adviser to the International Council on Mining and Metals and former International Board Member EITI

Edward Bickham holds a number of senior advisory and consulting roles in the mining and oil and gas sectors. including acting as Strategic Adviser to the International Council on Mining and Metals and a Senior Adviser to Critical Resource Ltd. From 2010-14 he was Senior Adviser to the World Gold Council in which role he advised, inter alia, on the development of the Conflict-Free Gold Standard. Last year he stepped down after serving for seven years at International Board level with the Extractive Industries Transparency Initiative. □

From 2000 until 2009 he was Executive Vice President, External Relations for Anglo American plc responsible for corporate communications; political risk; social and community development; stakeholder management and corporate policies and ethics. He led the development of the award-winning Socio-Economic Assessment Toolbox (SEAT) designed to improve development outcomes around mine sites. He served as Special Adviser to the Secretary of State for Northern Ireland (1983-85), the Home Secretary (1985-88) and the Foreign Secretary (1991-93). He is a law graduate from Oxford University. He is a Chairman of the Institute of Business Ethics, a Trustee of development charity, Care International (UK) and a member of the Steering Board for the UK National Contact Point for the OECD Guidelines for Multinational Companies. [edward@ebickham.co.uk](mailto:edward@ebickham.co.uk)

### Corinne Boone,

#### Managing Director, Environmental Services Group, Hatch

Corinne is part of Hatch's senior management team and leads the Environmental Services Group responsible for a team of approximately 200 professionals focusing on integrating environmental, community/ stakeholder management, sustainable development and carbon management issues into Hatch's project portfolio and with Hatch's clients. Corinne has over 20 years of experience in the global environmental field. Corinne's has held senior roles within projects as well as strategic advisory level positions within industry, consulting services and the financial industry and brings strong multi-disciplinary perspective and experience to her role at Hatch. Prior to joining Hatch, Corinne was Managing Director, Origination, with CantorCO2e and also spent 10 years at Ontario Power Generation Inc. and Électricité de France. Corinne holds a Bachelor of Arts from St. Thomas University and a Master of Environmental Studies from York University.

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**Stéphane Brabant, Partner, Herbert Smith Freehills Paris LLP**

Stéphane Brabant is a Paris-based partner of international law firm Herbert Smith Freehills. He is the Co-Head of the firm's Global Mining Group, Co-Head of the Business and Human Rights Group, Co-Head of Crisis Management and Chairman of the Africa Practice Group.

Stéphane has over 25 years' experience as a projects lawyer in the emerging markets, including notably Africa, but also Afghanistan, Yemen and Cambodia etc. Stéphane's practice focusses in particular on the structuring of complex investments between multinationals and States, and he has also built a strong practice in recent years advising clients on their human rights obligations, risk mitigation, compliance, anti-corruption and crisis management, notably in the context of large investment projects and other matters in the natural resources and energy sectors.

Stéphane has been consistently ranked in the top tier by the leading legal directories for his mining expertise and negotiation skills. Recent market accolades include "one of the leading projects lawyers in mining deals" (Chambers Global 2014) and "Key figures in the team include Stéphane Brabant, who is praised for his 'exceptional negotiation and dispute resolution skills'." (Legal 500 EMEA 2014).

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**Andrew Dacey, Committee Member, Association of Mining Analysts and Partner, Momentum Group**

Mr. Dacey is a Registered Professional Geologist and member of the Chartered Institute of Securities & Investments. Prior to founding Momentum, he spent four years as the mining specialist for investment banking teams at Evolution Securities and Haywood Securities, where he worked on both financing and M&A assignments as well as providing strategic corporate advice for natural resource companies. Prior to that he co-founded Lydian International, a publicly-listed exploration company with assets in Armenia and Eastern Europe. He graduated with a degree in Geology from Victoria University of Wellington, New Zealand and completed a Masters of Economic Geology at CODES, Tasmania, Australia. [adacey@mmtm-group.com](mailto:adacey@mmtm-group.com)

**Albie de Frey, Founder and Director, iNHEMACO (International Health Management Consultants)**

Albie de Frey obtained a MBChB from the University of Pretoria in 1983, followed by Diplomas in Primary Emergency Care and Anaesthesiology from the University of Pretoria. He obtained a Diploma in Travel Medicine from the University of Glasgow and a Certificate in Travel Health from the International Society of Travel Medicine. He holds fellowships of the Faculty of Travel Medicine of the Royal College of Physicians and Surgeons, Glasgow, Scotland and the Faculty of Travel Medicine of the Australasian College of Tropical Medicine, Australia. He is a Senior Honorary Lecturer at the School of Public Health, Faculty of Health Sciences at University of the Witwatersrand (Wits), South Africa. He is a founding member of Worldwide Travel Medical Consultants and Director of the Travel Doctor. Albie de Frey is currently involved in providing comprehensive travel health risk management to several multi-national companies. He has lived and worked in South Africa, Malawi and the UK.

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**Pamela Divinsky, Founder, The Divinsky Group**

Pamela's driving purpose is to align corporate interests with social needs. She believes that there is a sweet spot where collaboration and competition combine to create business success and improve seemingly intractable social issues.

In addition to being Founder and Chief Thinking Officer of The Divinsky Group, Pamela is the Director of The Center of Excellence in Collaborative Capitalism at Schulich Executive Education Centre, York University. With a PhD from The University of Chicago in economics and history, Pamela started her career as an academic, teaching at Queen's University, Kingston, Canada, and at The University of Toronto, Canada. Today she is a sought-after contributor to Corporate Knights, Business News Network and the CBC.

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**Rod Fletcher, Partner, Herbert Smith Freehills LLP, London Office**

Rod Fletcher is a partner at global law firm Herbert Smith Freehills and leads the firm's UK Corporate Crime, Investigations and White Collar Defence practice. He has well over 30 years' experience in all aspects of white collar/business crime, representing both corporate and individual clients under investigation by regulators and prosecutors in many jurisdictions. Rod let the team which represented Balfour Beatty in securing a ground breaking settlement with the SFO involving the first use of civil recovery powers. He is currently representing clients in the investigations into LIBOR, Rolls Royce and Barclays Bank. He sat as a part-time Judge between 2003 and 2013.

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**Amy Gibbs, Senior Consultant, Credit, Political & Security Risk, JLT Specialty Ltd.**

Amy Gibbs is a Senior Consultant within JLT's Consultancy team and manages country and political risk solutions. Amy monitors and analyses global political risk development and advises corporate investors, traders and lenders on their risk exposures. As one of the team responsible for the development of the World Risk Review, JLT's proprietary country risk ratings tool, since joining JLT in 2009 Amy has provided political and security risk analysis for insurance placements for clients across a range of industries including natural resources, infrastructure, commodities and banking sectors. With a Masters in International Relations and career experience in business development for JLT's Credit, Political and Security risk broking division, Amy is well placed to help clients understand how the effective management of country risks can underpin a robust risk transfer strategy.

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**Jan Klawitter, Group Manager Government Relations, Anglo American Plc**

Jan received his first degree in Business and his second degree in International Relations from universities in Germany, Spain and China, where he also worked for six years, first for a large FMCG company and subsequently mostly with the Chinese Ministry of Land & Resources. In 2007, he joined the World Economic Forum's Global Leadership Fellows program and headed up the Forum's Mining Industry Group. Since 2012, Jan has been with Anglo American in his current position as their Group Government Relations Manager, with regional responsibility for stakeholder relations for corporate activities in the Far East and Africa as well as leading on corporate engagement with multilateral processes and institutions around specific issues such as business and human rights. He enjoys a wide variety of sports (football, skiing, tennis, running). [jan.klawitter@angloamerican.com](mailto:jan.klawitter@angloamerican.com)

**Joseph Mathews, General Manager - Head of Government Relations, Corporate Responsibility & Communications, ArcelorMittal Mining**

Joseph Mathews is responsible for government and stakeholder relations along with communications as ArcelorMittal implements its mining strategy. He also oversees the company's mining projects in West Africa. ArcelorMittal as the world's leading integrated steel and mining company, has a strategy of upstream integration into mining, making it one of the largest iron ore producers in the world.

Joe was the Chief Executive Officer of the company's Liberia iron ore project since inception in 2006 until it began exporting iron ore in September 2011 from the Nimba region of Liberia. This role required negotiations with government, a fast track setup as well as leadership and organization for a difficult environment and economic times.

Joseph Mathews has broad experience within the US steel industry as well as international private equity ventures, covering business development and project management. He has an MBA from the University of Michigan, Ann Arbor and a B.Tech from the Indian Institute of Technology, Bombay. [joseph.mathews@arcelormittal.com](mailto:joseph.mathews@arcelormittal.com)

**Alexandra Rotaru, Risk Management and Business Development Consultant, ONYX Conseil**

Alexandra is a risk management and business development consultant based in Côte d'Ivoire and who has worked in the West Africa natural resources markets since early 2009. Alexandra assists private corporate and institutional organizations to develop business and projects in West Africa. Clients are provided unique information and recommendations in support of strategic business development decision-making processes. Accurate and timely political, integrity, and social risks assessments improve the global understanding of the operational environment, the conception and implementation of policies to better mitigate risk and seize opportunities, and allow gaining a sustainable competitive advantage.

Alexandra started her career as business intelligence analyst in Brussels with a leading Anglo-Saxon private intelligence provider. In 2009 she moved to Côte d'Ivoire as European Union Political Attaché. In 2011 she developed her own intelligence & business development practice, ONYX Conseil. Alexandra holds a Master's Degree in European Administrative Studies from the Bruges College of Europe, a Political Sciences Degree from Sciences-Po, and is currently studying integral coaching at the Cape Town Business School.

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**Bruce Shapiro, President, Canada-Southern Africa Chamber of Business and President, MineAfrica Inc.**

In addition to On the Ground Group and MineAfrica Bruce is also the president of A.P.O.C. Inc., a business development company that provides management and executive services to the Canada-Southern Africa Chamber of Business, of which he is the President. Prior to immigrating to Canada in 1977, and until 1991, Bruce held various senior executive positions in retail, real estate and finance industries and owned a consulting practice in trade and investment finance in South Africa. He has taught finance and marketing at various universities and colleges both in Canada and South Africa and is a frequent speaker at international conferences. Bruce is a member of both the Prospectors and Developers Association of Canada and the Canadian Institute of Mining. [bruce@mineafrica.com](mailto:bruce@mineafrica.com)

**Christian Spano, Socio-economic Development Group Manager, Government & Social Affairs, Anglo American**

Christian has worked for more than ten years in extractive industries including the forestry industry (Strategy), power generation (commercial) and mining (economic development) in South, Central, North America, US, Europe, Africa and some exposure to Asia.

Currently, at Anglo American Christian is in charge of designing and supporting the implementation of socio-economic development strategies and has recently been in charge of building the business case for the corporate level sustainability strategy. Christian is based in London.

Christian studied economics with a specialisation in microeconomics and market failures (Magna Cum Laude). Awarded a Foreign and Commonwealth Office Chevening scholarship to study development at the London School of Economics. Also, studied a postgraduate degree in Strategy at Oxford University, Exeter College. He is a national Peruvian with an Italian and German nationality and is married to a lovely Brazilian citizen. [christian.spano@angloamerican.com](mailto:christian.spano@angloamerican.com)

**Hannes Struyweg, Director, Health and Safety, International Council on Mining and Metals (ICMM)**

Hannes joined ICMM in June 2014 as the Director of Health and Safety. He is responsible for providing strategic and operational leadership to the Health and Safety work program including developing effective alliances with key stakeholders.

Over the past 30 years, Hannes has had a broad range of experience both inside and outside of the mining industry related to safety, health and environmental management. Most recently, he comes to ICMM after five years at Anglo American where he served as Manager, Safety Systems and Learning.

Prior to Anglo American, Hannes worked for at NOSA, a global operational risk management consulting company based in South Africa. As CEO he led NOSA through a successful commercialization and privatization process.

He holds a B Tech degree in Industrial Engineering and National Diploma in Safety Management. [hannes.struyweg@icmm.com](mailto:hannes.struyweg@icmm.com)

**Peter Van Veen, Director, Director, Business Integrity Programs, Transparency International UK**

At TI-UK, Peter heads all private sector activities, which includes running TI-UK's Business Integrity Forum, a forum of leading companies committed to high standards in their anti-corruption efforts. Peter also heads all training activity for private, public and third sectors. Peter regularly speaks at conferences and lectures at a number of postgraduate courses in the UK. He represents TI-UK on the Advisory Board of AIM PROGRESS, the European Brands Association's Supply Chain Integrity Initiative and on the Transparency Challenge Panel for Network Rail.

Peter started his career writing economic and political risk reports at the EIU, followed by a stint at Shell's Group Planning where he worked for the Chief Economist and Chief Political Scientist before taking on a variety of roles in management consulting and senior management for companies such as Accenture, Bertelsmann and SABMiller.

Peter has a BA in Economics from Victoria University of Wellington, New Zealand, a MA in Latin American Studies from the Institute of Latin American Studies (University of London) and a Postgraduate Diploma in Corporate Governance and Business Ethics, from Birkbeck College (University of London). [peter.vanveen@transparency.org.uk](mailto:peter.vanveen@transparency.org.uk)

**Dr. William Wiley, Managing Director, Tsamota Natural Resources**

After serving with the Canadian Armed Forces, Bill retrained in international criminal law and pursued a career as an investigator and attorney. Bill has extensive on-the-ground experience investigating human rights abuses and war crimes, built in various senior roles with, amongst others, the International Criminal Court, the International Criminal Tribunal for Rwanda and the UN Assistance Mission to Iraq where he was a senior advisor on the trial of Saddam Hussein. Bill holds degrees from the Universities of McMaster, Oxford, Leiden and a PhD from York University. He is considered an expert in international humanitarian law and lectures and publishes extensively in his fields of specialism. [wiley@tsamota.com](mailto:wiley@tsamota.com)